



# Overview of Recruitment Programs

## Clinical Shadowing

- Short term shadow/observation opportunities in select clinical areas
- Nursing, PT, OT, respiratory care, radiology, dietary
- May not exceed 3 days of observation
- Must submit application and meet health screening requirements
- No drug screen or background check required
- Application available at <https://integrisok.com/careers/career-development/student-education/integris-student-shadowing-program>

## Health Careers Education Assistance Program

- Financial assistance for nursing students up to \$3,000 per semester or \$6,000 per year
- Academic and career counseling with assigned advisor
- 2080 hour paid work partnership for every \$6,000 of assistance received
- Program available to INTEGRIS employees as well as non-employees
- Application deadlines **June 1** and **Nov. 1**
- Application available at <https://integrisok.com/careers/career-development/student-education/education-financial-assistance>

## Summer Nurse Extern Program

- This program is separate from the nurse extern jobs posted year round
- 6-8 week summer program available to nursing students who are no more than 2 semesters away from graduating from an OBN approved RN program
- Extern will be assigned to a clinical area with an RN preceptor
- Program available to INTEGRIS employees as well as non-employees
- Participants have the option to stay OPT in the nurse extern job position at the completion of the summer program
- Please visit <https://integrisok.com/careers/career-development/nurse-extern-program> to check for updated application around December/January.

## Nurse Residency Program

- Six month expanded orientation designed for the newly licensed RN with less than 6 months experience
- Classroom instruction combined with hands-on clinical experience
- Specialty nurse residency areas include *medical/surgical and IMC, ICU, ED, pediatrics, NICU, peri-operative, Women's Services*
- Paired with an experienced RN preceptor
- More information can be found at <https://integrisok.com/careers/career-development/continuing-nursing-education/nurse-residency-program>
- Apply online at <http://integrisok.com/careers>

**I N T E G R I S**

Clinical Education and Professional Development  
[integrisok.com](http://integrisok.com)